

# Shelley MOORE PH.D.



[www.drshelleymoore.com](http://www.drshelleymoore.com)



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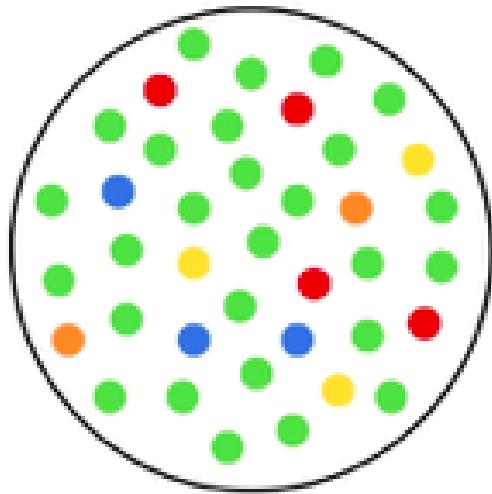
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Dr. Shelley Moore

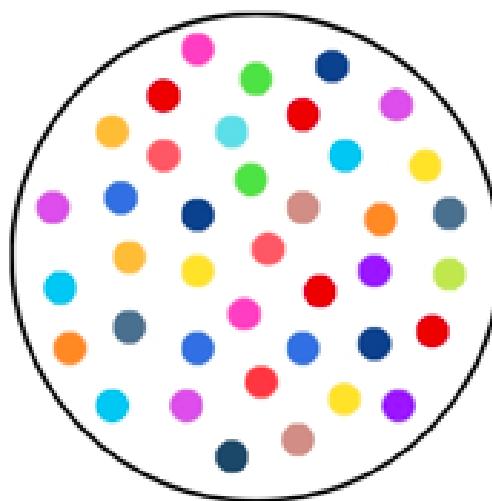
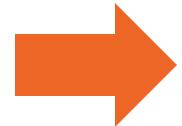
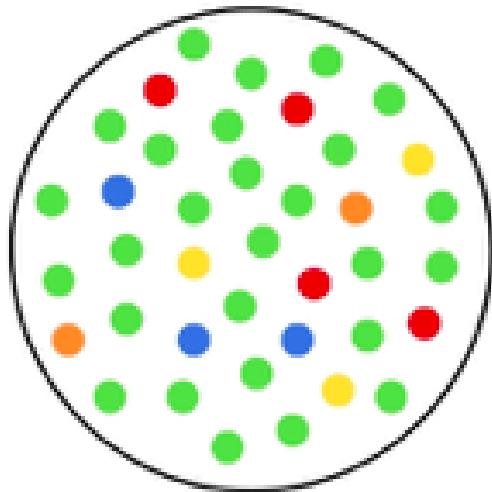
WHAT DOES  
inclusion  
MEAN?

# How do we do inclusion ?



**Including**  
'special needs' children  
into general education  
classrooms

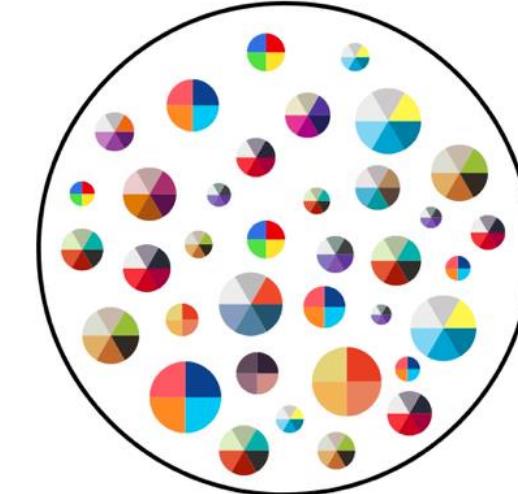
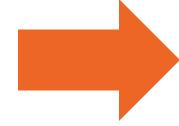
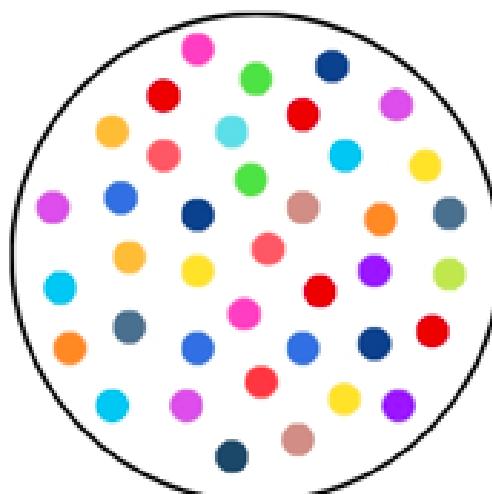
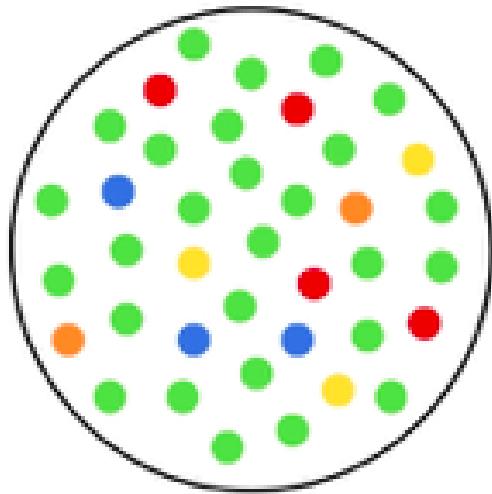
# How do we do inclusion ?



**Including**  
'special needs' children  
into general education  
classrooms

Teaching and designing to  
**diversity**  
(that includes Disability)

# How do we do inclusion ?



**Including**  
'special needs' children  
into general education  
classrooms

Teaching and designing to  
**diversity**  
(that includes Disability)

Creating safe spaces for students to  
**identify**  
(that includes Disability)

In a world of  
**UNiCORNs**

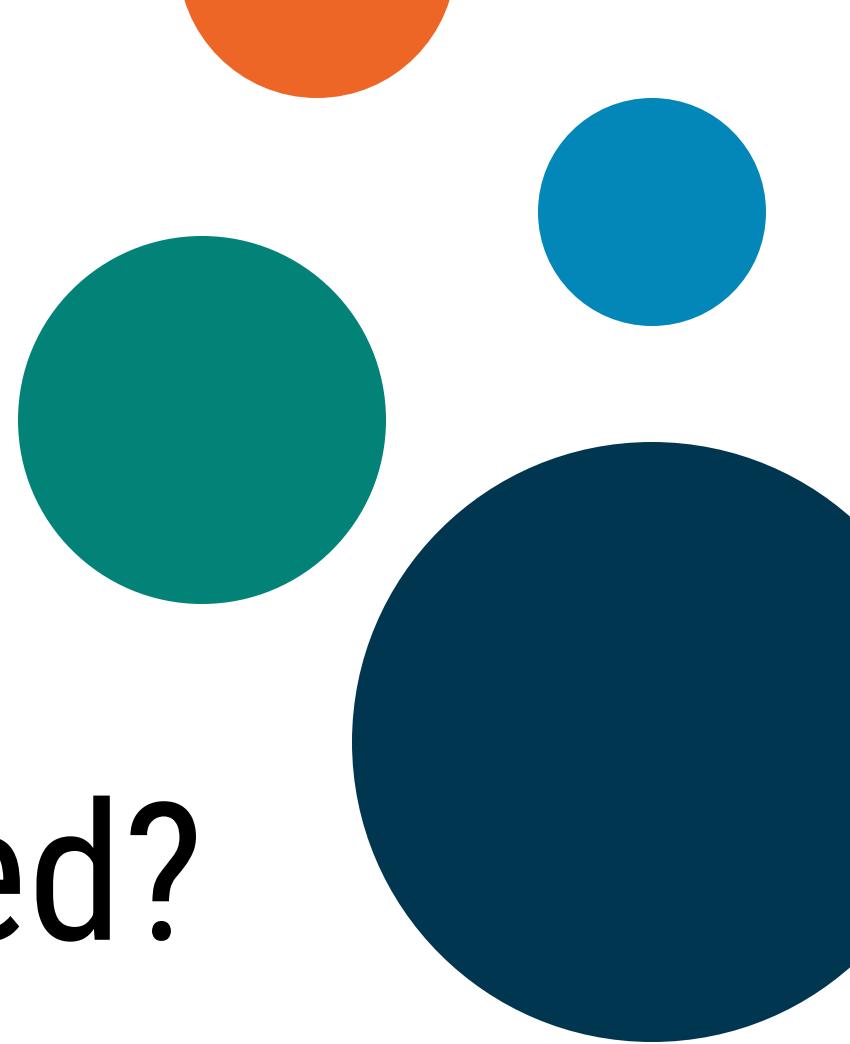
Be a **UNiCORN**  
that celebrates a  
**BAT**



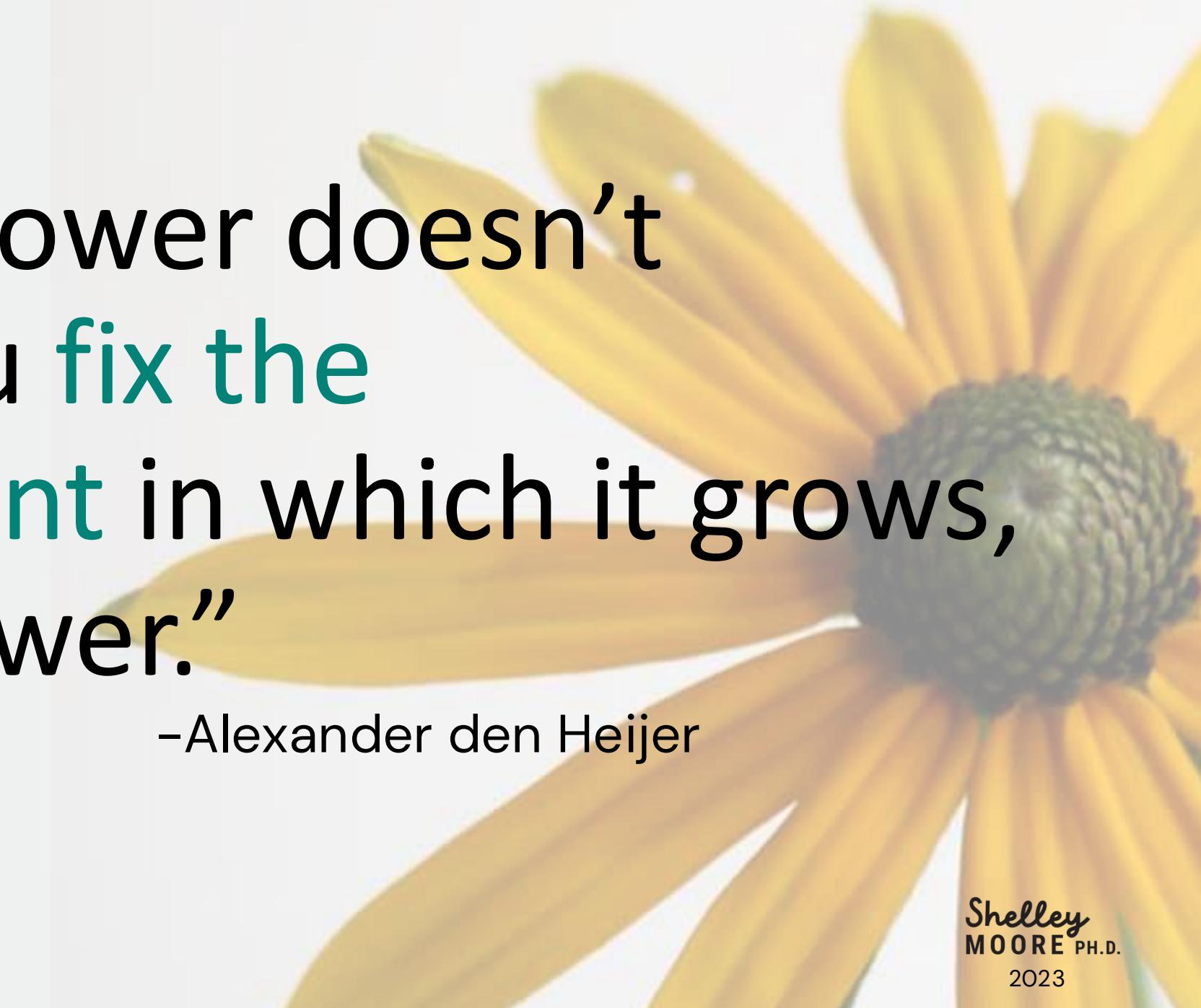
When the conditions are  
right, everyone can be  
successful



# What is a barrier?



# What is a need?



“When a flower doesn’t bloom, you **fix the environment** in which it grows, not the flower.”

-Alexander den Heijer

# FIRST! Reduce or eliminate barriers in place by reducing or eliminating barriers for everyone in the community



All plants  
need light



All plants  
need moisture

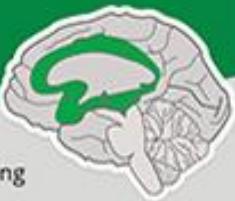


All plants  
need space

# Universal Design for Learning 3.0

Provide multiple means of  
**Engagement**

Affective Networks  
The "WHY" of Learning



Provide multiple means of  
**Representation**

Recognition Networks  
The "WHAT" of Learning



Provide multiple means of  
**Action & Expression**

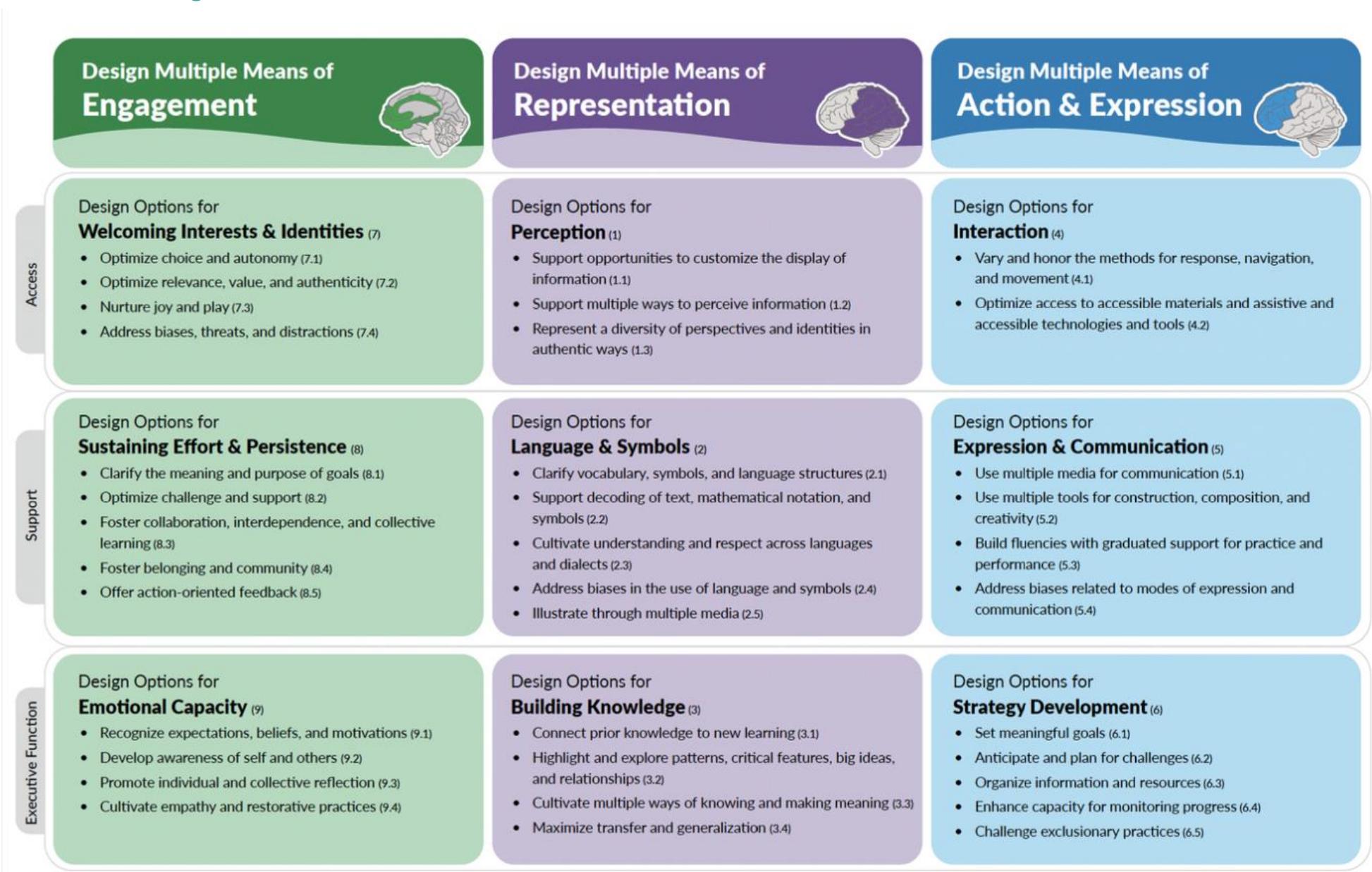
Strategic Networks  
The "HOW" of Learning



All students  
need to be  
engaged

All students  
need to  
understand

All students  
need to show  
learning



# NEXT! Determine the needs of individuals and anticipate the supports & strategies that they will require in **universal** ways

PERIODIC TABLE OF PLANT NUTRIENTS					
7 <b>N</b> Nitrogen	15 <b>P</b> Phosphorus	19 <b>K</b> Potassium	12 <b>Mg</b> Magnesium	16 <b>S</b> Sulfur	20 <b>Ca</b> Calcium
Primary Macronutrients			Secondary Macronutrients		
5 <b>B</b> Boron	17 <b>Cl</b> Chlorine				
Micronutrients			29 <b>Cu</b> Copper	30 <b>Zn</b> Zinc	42 <b>Mo</b> Molybdenum

Source: Greenandvibrant.com



Some plants need  
added nutrients

Some plants need  
companions

THEN! Determine the needs of individuals and anticipate the supports & strategies that they will require in **individualized** ways



A few plants may need very specific temperatures and humidity levels

# MULTIPLE LAYERS OF SUPPORT



PERIODIC TABLE OF  
PLANT NUTRIENTS

7 N	15 P	19 K	12 Mg	16 S	20 Ca
Primary Macronutrients					Secondary Macronutrients
9 B	17 Cl				
25 Mn	26 Fe	28 Ni	29 Cu	30 Zn	42 Mo
Micronutrients					



# Multiple Layers of Needs Based Support

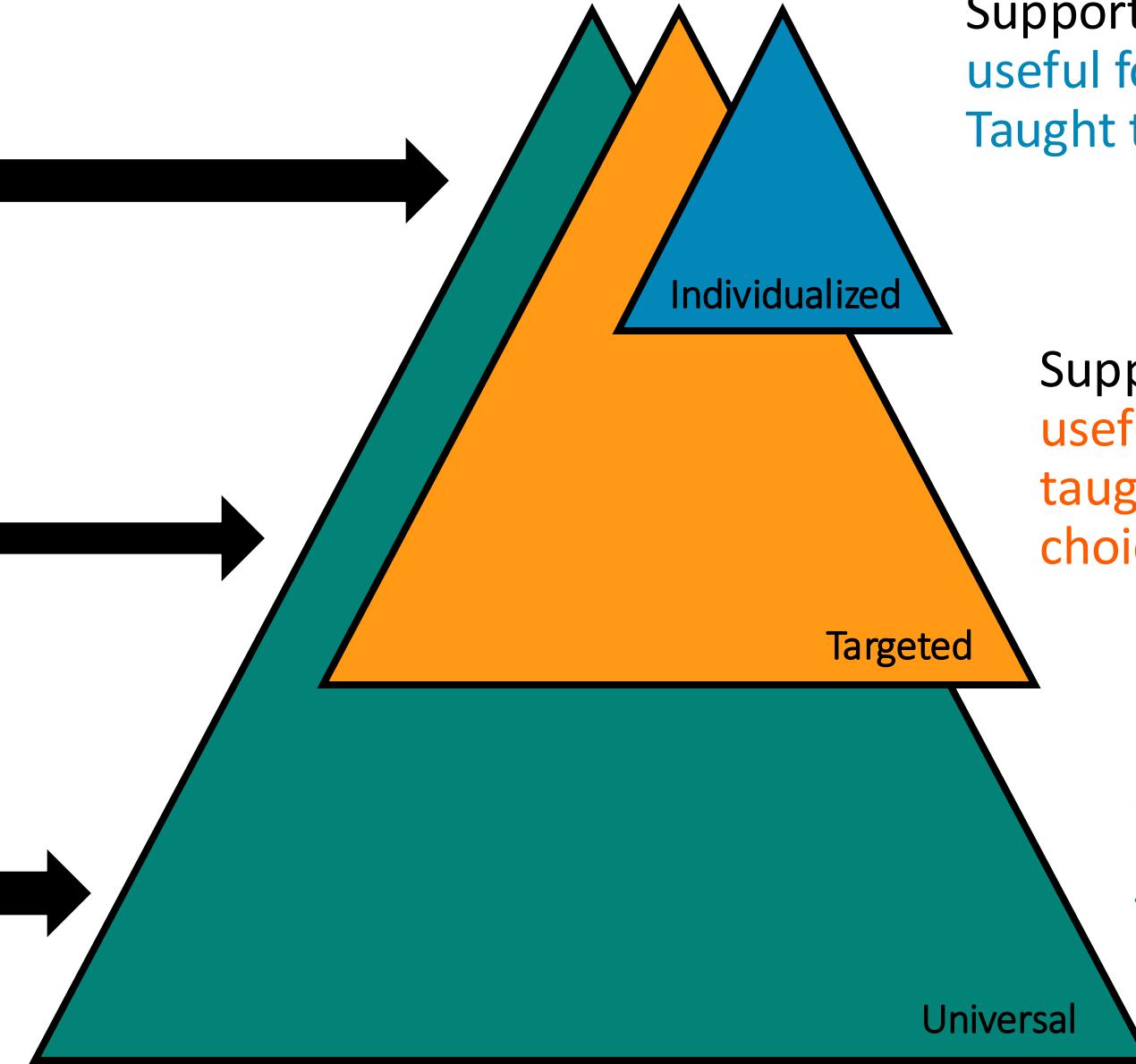
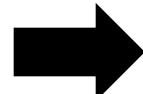
What **one** needs



What **some** need



What **everyone/most** need



Supports & Strategies are  
useful for **ONE**  
Taught to **ALL**

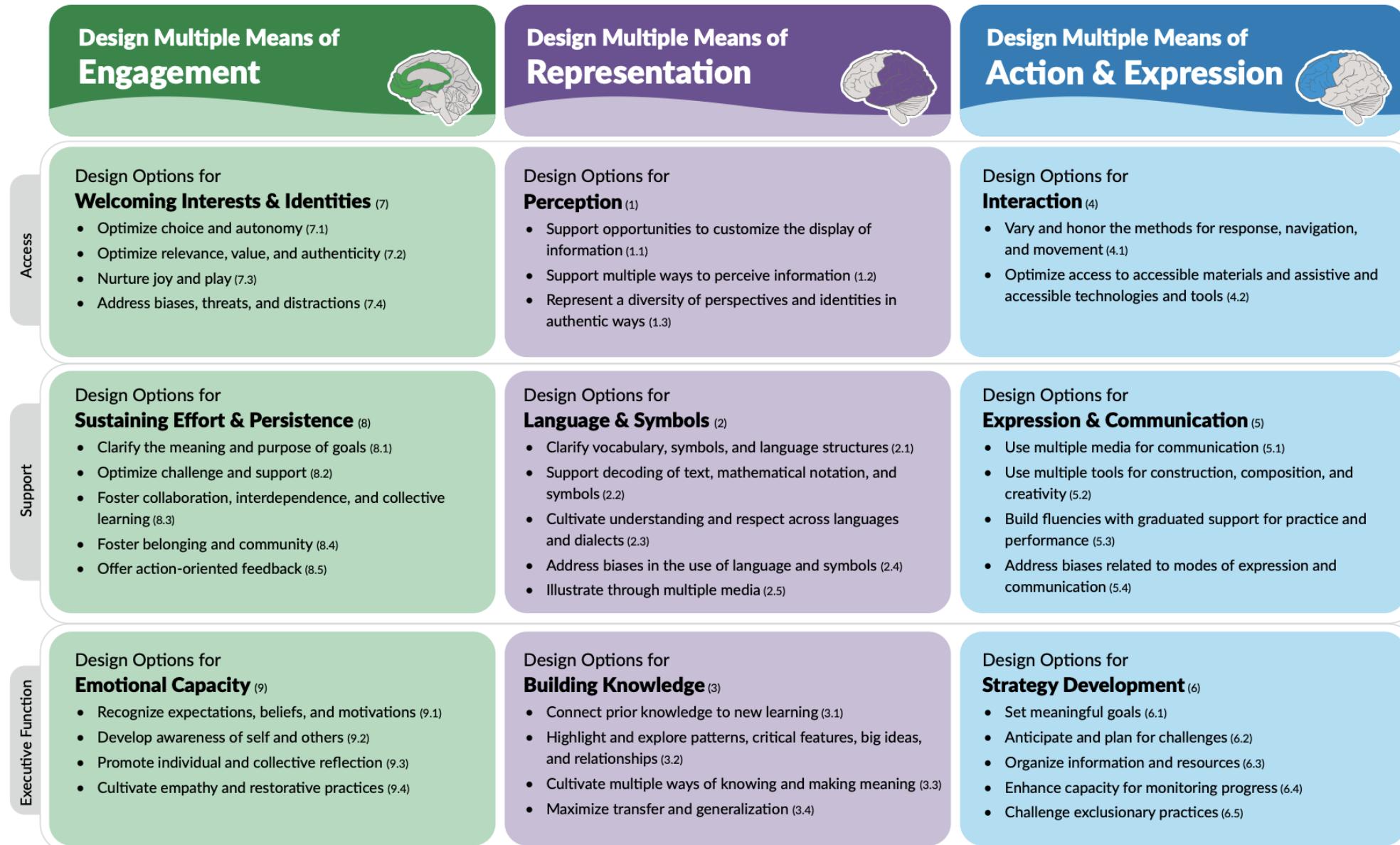


Supports & Strategies are  
useful for **SOME**  
taught to **ALL**  
choice for **ALL**



Supports & Strategies are  
useful for **ALL**  
taught to **ALL**

# What universal supports & strategies can be taught to reduce barriers for everyone?

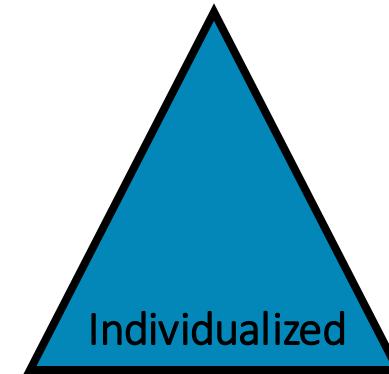


Individual Support Need: Communication (expression)

**Individualized Strategy or Support: using an ACC device**

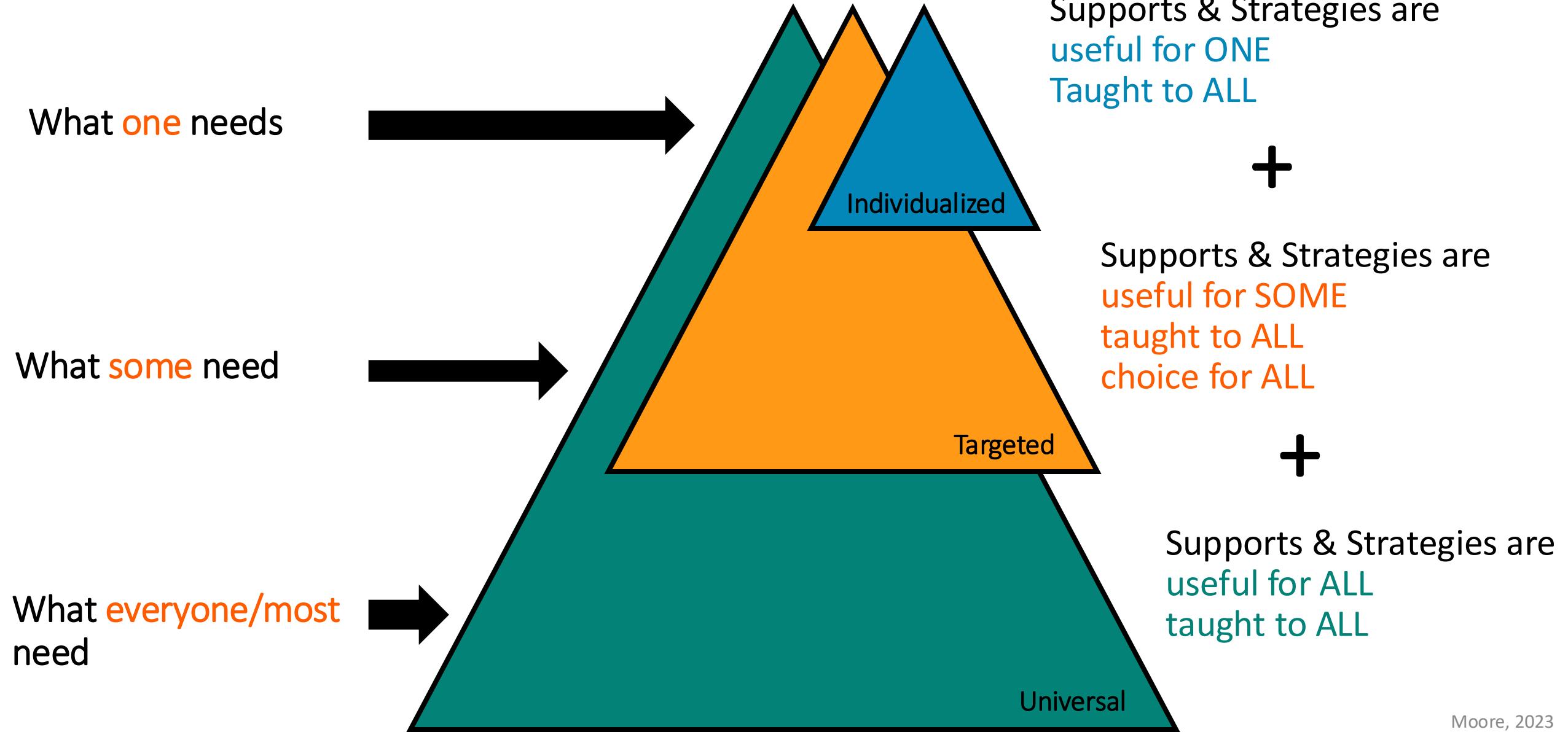
# Supporting the Bats...

What **one** needs



Supports & Strategies are  
useful for **ONE**

# Supporting the Unicorns...



**Other support needs:** engagement, motivation, identity, community, language, literacy (oral), self advocacy, self esteem, self regulation, social skills

# Universalized Strategy or Support: using technology to help **everyone** to communicate

## Individualized (Good for ONE/ Taught to ALL)

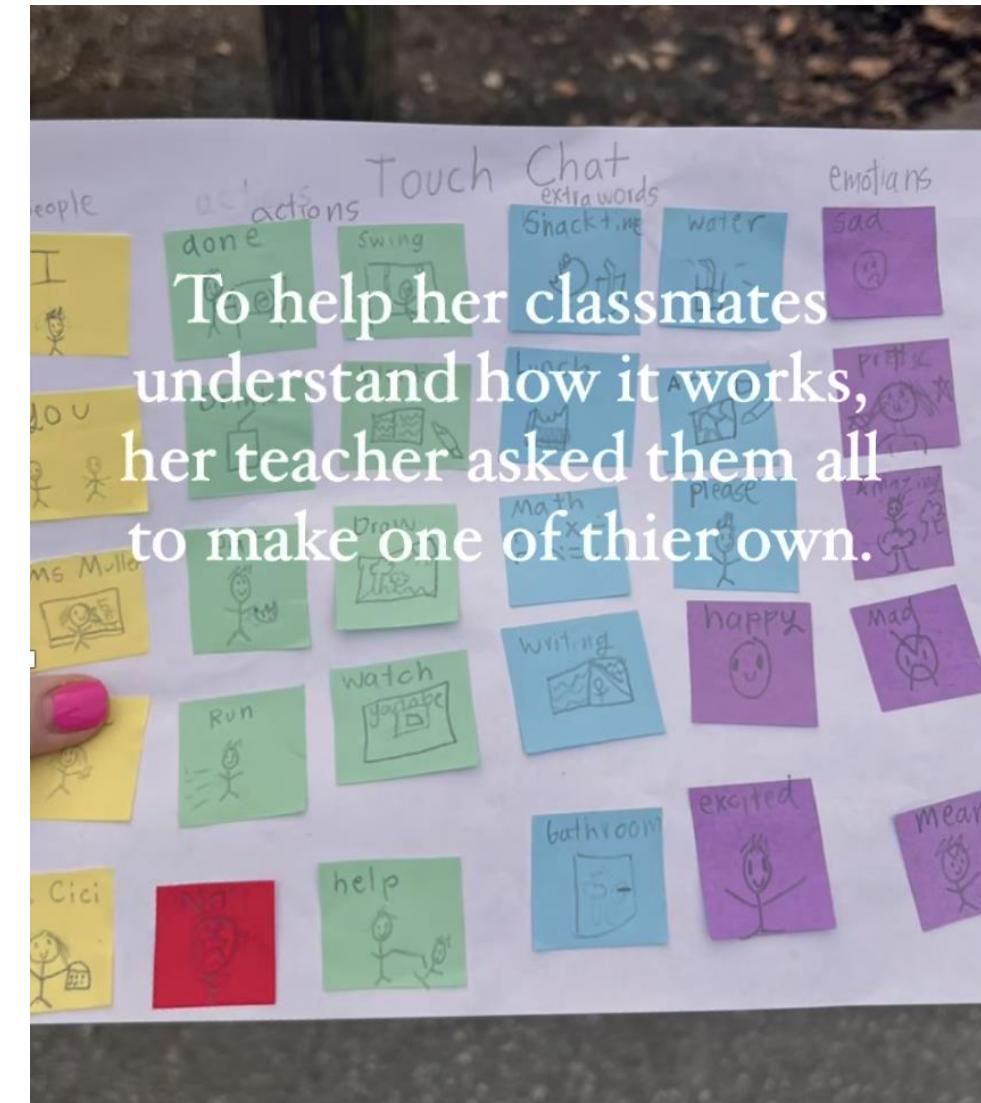
- **4.2, 5.2, 5.4** – Kenzie’s touch chat AAC device

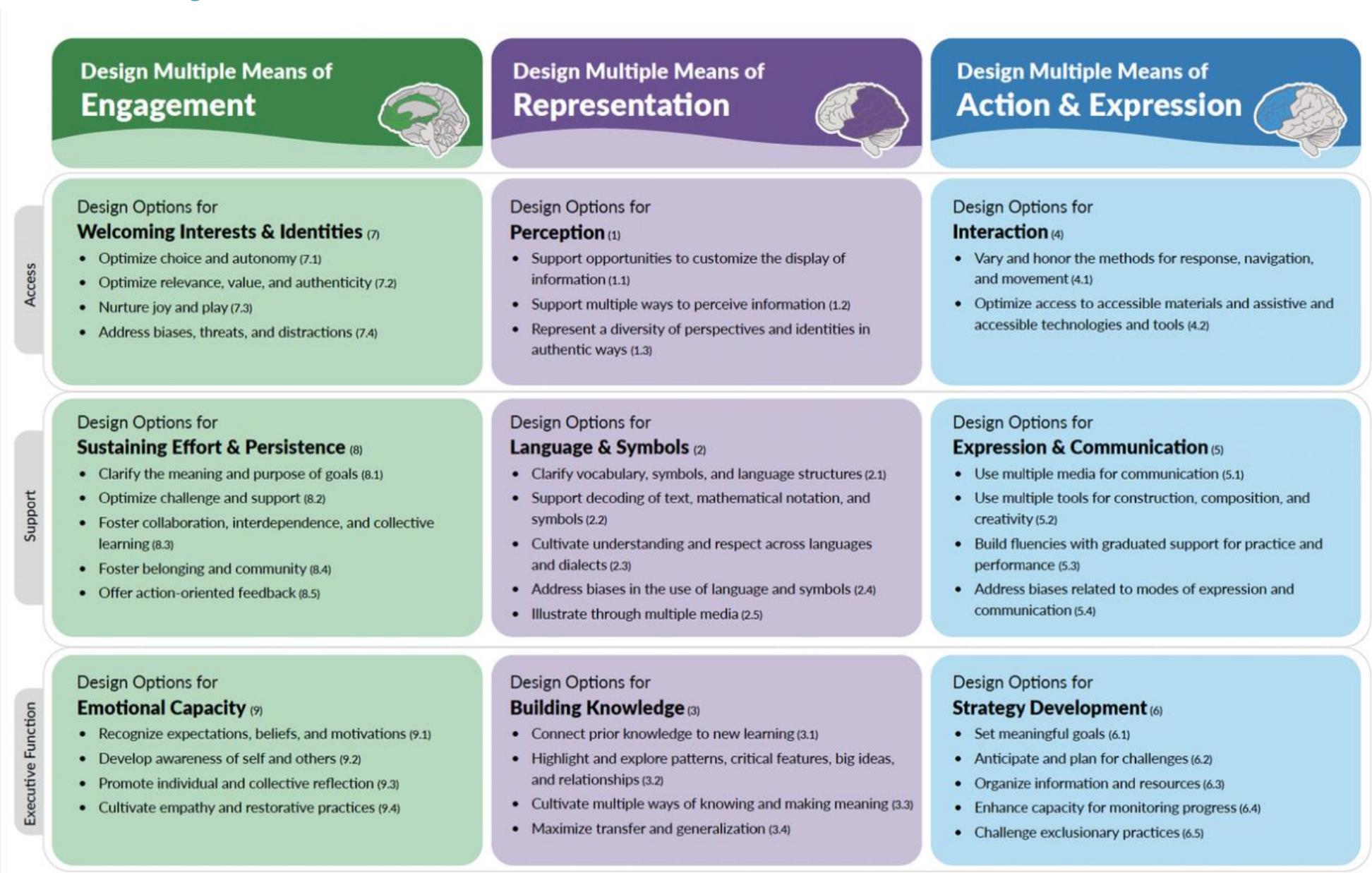
## Targeted (Good for Some; Choice to ALL):

- **4.2, 5.2, 5.4** – choosing and using specific tools (AAC device, drawing/visuals, text to speech, word prediction, Storybird, Pictello)

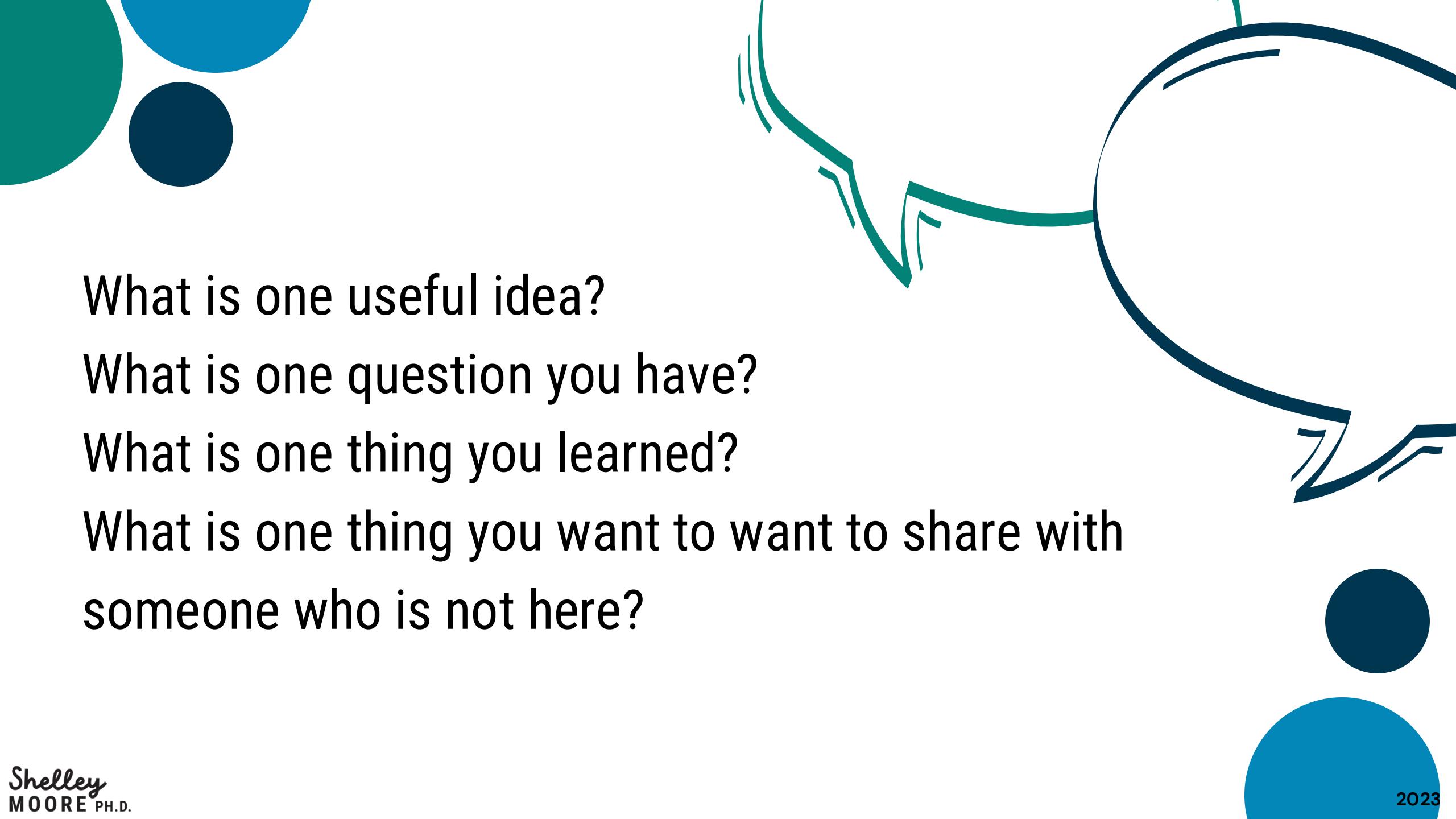
## Universal (Good for ALL; Taught to ALL)

- **4.2** – optimize access to accessible materials, assistive technologies and tools (teach all students about all technologies and tools)
- **5.2** – use multiple tools for construction, composition and creativity (teach all students how to use technologies and tools)
- **5.4** – address bias related to modes of expression (teach all students about people who use different technologies and tools)





When the conditions are  
right, everyone can be  
**successful**



What is one useful idea?

What is one question you have?

What is one thing you learned?

What is one thing you want to share with  
someone who is not here?

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